

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
May 20, 2015

The Neshaminy Board of School Directors met in public session on May 20, 2015, in the in the Harry M. Dengler, Jr. Performing Arts Center at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Anthony Sposato

ADMINISTRATORS:

Mr. Robert L. Copeland
Mrs. Barbara Markowitz
Mr. Anthony Devlin
Mrs. Theresa Hinterberger
Dr. Gloria Hancock
Mr. Don Harm

BOARD MEMBER ABSENT:

Mr. Mark Shubin

OTHERS: Approximately 125 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, III., Esquire
John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:26 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

PlanCon Part F: Construction Documents (see attached)

Project Building Name: Tawanka Elementary School

Type Work: New Construction

The materials for PlanCon Part F, "Construction Documents," have been reviewed and approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. This approval authorizes the proper bidding of the project and constitutes approval for entering into contracts.

Superintendent's Report

Mr. Copeland advised the Board on the following:

- Leadership Award
 - Ms. Linda Curley, Teacher, Maple Point Middle School
 - Ms. Linda Hyjurick, Teacher, Walter Miller Elementary School
 - Ms. Sharon Marte', Teacher, Poquessing Middle School
- Innovation Award
 - Mr. Brian McPeake, Teacher, Neshaminy High School
- Community Partnership Award
 - Ms. Carrie Lenahan, Guidance Counselor, Pearl Buck Elementary School

- Spirit of Neshaminy Award
 - Mr. Richard Kain, Teacher, Neshaminy High School
 - Ms. Judy Oswald, Teacher, Pearl Buck Elementary School
 - Mr. Steve Simons, Teacher, Carl Sandburg Middle School

Robert Henry, Account Manager assigned to Neshaminy School District with Innovative Risk Solutions, Tony Wright from the Pennsylvania School Boards Association, Kathleen Jordan and Scott Dillon from Assurant gave a brief summary on Assurant Insurance Company and answered questions from the Board.

Public Comment

Karen Campbell, Support Staff employee, resident of Langhorne, commented that she was recently told that she would not be covered for short term disability under the new Assurant Health Provider due to her employment status. She asked for clarification on this matter.

Bob Feather, resident of Levittown, said that the preliminary election has made it clear that there will be changes on the Board after the November elections. He asked the Board to table the decisions on consolidation until after December so time and money will not be wasted.

Charles Alfonso, resident of Langhorne, agreed that all decisions about the consolidation plan and moving fifth graders to middle school should be delayed at this time. Mr. Alfonso stated that the people of Neshaminy have spoken and Board members should act responsibly and ethically in respect for the taxpayer's wishes. Mr. Alfonso thanked Mr. Copeland and the members of the Board for their service and said their sacrifices are much appreciated.

Howard Lindner, resident of Langhorne, voiced his support to the taxpayers who oppose the consolidation plan and the 5th through 8th grade model. He said that there will be a new Board seated in December and there should be a halt to the plan that is currently in dispute until the new Board takes over.

Robert Sanna, resident of Levittown, said that the primary election proved that the taxpayers do not want the fifth graders moved to middle school and do not want schools closed and a new school built. He implored the Board to "do the right thing" and table the plans until the new Board is seated.

Bob Tull, resident of Levittown, commented that there are three major points that have been common from most of the taxpayers of Neshaminy. Residents are clearly against moving fifth graders to middle school, they are against closing neighborhood schools and they are against building a new super sized elementary school. Mr. Tull said these plans do not make sense to taxpayers and it is perplexing to see why the Board does not acknowledge that fact.

Kevin Gallagher, IT analyst, resident of Middletown Township, thanked Mr. Copeland for his service and stated that Neshaminy is much better off since his arrival. He also thanked Mr. Allen, Mr. Shubin, and Mr. Sposato for their dedicated service to Neshaminy. Mr. Gallagher said he is very sorry to see these gentlemen go, but he is so grateful for their time.

Consent Calendar:

Approval of Minutes

1. Board Meeting Minutes for April 21 and May 5, 2015.

Mr. Congdon made a motion to approve the Board minutes of April 21 and May 5, 2015, and Ms. Boyle seconded the motion. The Board unanimously approved the April 21 and May 5, 2015, Board minutes by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Finance and Personnel Reports:

Mr. Congdon presented the following for approval:

1. April, 2015 Treasurer's Report, subject to audit
2. Check Register – April, 2015
3. Personal and per capita tax exonerations for April, 2015
4. Investment Summary
5. Budget Transfers
6. Bids
7. Certified and Support Personnel Actions (see attached)
8. Federal Programs

Mr. Congdon made a motion to approve items 1 through 8.

Mr. Rudy seconded the motion.

The Board unanimously approved said report by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Master Motions:

Mr. Congdon stated that item #4, the Approval of the 2015 - 2016 County Technical High School Budget has been tabled.

Mr. Congdon stated that items #3, 10, 11 and 12 have been separated from the master motions.

Motion: Approval of Treasurer

WHEREAS, each year during the month of May the Board must elect a Treasurer to serve for the year beginning July 1, 2015.

NOW, THEREFORE, BE IT RESOLVED, that Barbara Markowitz, Business Administrator, be appointed Treasurer of the Neshaminy Board of School Directors for the above term beginning July 1, 2015, with no additional compensation.

Motion: Approval of BCIU #22 Special Education Contracted Services for 2015-2016

WHEREAS, the Neshaminy School District is required by law to provide special education and related services to children from pre-school through age twenty-one; and

WHEREAS, a significant number of our students have severe mental and physical disabilities for which we do not operate programs.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the contract for special education services with Bucks County Intermediate Unit #22 for the 2015 – 16 school year.

Motion: Approval of Revision of Board Policy #512 - High School Diploma

WHEREAS, in order to keep District Board Policies updated and current, revisions are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, the recommended policy meets the requirement of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:

Revised Policy 512 – High School Diploma

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the revised Policy as recommended by the School Board Policies Committee.

Motion: Approval of Legal Services Consultation Agreement For the 2015-2016 School Year

WHEREAS, the law firm of Sweet, Stevens, Katz, and Williams LLP provides legal advice and consultation services for Special Education and other student services; and...

WHEREAS, Neshaminy School District is a district programming for approximately 1900 special education students not including those protected under “504 Service Agreements.”

NOW, THEREFORE, BE IT RESOLVED, that the Pupil Services Department be authorized to execute the attached agreement upon review and approval of the Board Solicitor. The agreement provides for services and commitments for the sum of \$26,500.00.

Motion: Re-Appointment of Representative to the Bucks and Montgomery County Schools Health Care Consortium

WHEREAS, the Neshaminy School District is a member of the Bucks and Montgomery County Schools Health Care Consortium; and

WHEREAS, the Bucks and Montgomery County Schools Health Consortium requires representation from member school districts.

WHEREAS, Theresa Hinterberger has served as Neshaminy’s representative for three years and her term will expire on June 30, 2015.

NOW, THEREFORE, BE IT RESOLVED that the Neshaminy Board of School Directors re-appoint Theresa Hinterberger to serve as the representative to the Consortium Health Panel for an additional two years with her term expiring on June 30, 2017.

Motion: Acceptance of Audit Report

WHEREAS, the Pennsylvania Auditor General's Office has completed an audit for the fiscal years ended June 30, 2012, and 2011; and

WHEREAS, the audit included a finding for failure to have all School Bus Drivers’ qualifications on file.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors formally responds to the Pennsylvania Auditor General's Office with the attached documentation, and that the Board clearly states that it is in full compliance with existing laws and board policies on this matter.

BE IT FURTHER RESOLVED, that the Board of School Directors accepts the audit report as submitted.

Motion: Apple Financial Services Lease Agreement

WHEREAS, the Neshaminy Board of School Directors has approved the iPad Initiative for the 5th and 6th grades; and

WHEREAS, the District has reviewed and discussed the one to one initiative for the 5th and 6th grades at several committee meetings.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors authorizes the Solicitor and the Business Administrator to finalize the terms and conditions of the Apple Financial Services Lease Agreement for iPads; and for the School District to enter into an agreement with Apple Financial Services.

Mr. Congdon made a motion to pass motions 1, 2, 5, 6, 7, 8, and 9.

Mrs. Cummings seconded the motion.

The Board unanimously approved motions 1, 2, 5, 6, 7, 8, and 9 by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Motion: Resolution Urging Legislative Action on School Employees Pension Reform

WHEREAS, in the coming fiscal year, school officials must figure out how to pay employee pension obligations, with the total employer contributions for 2015-16 projected by the Public School Employees Retirement System (PSERS) at \$3.4 billion; and

WHEREAS, beginning in July, 2015, the annual employer contribution rate that must be paid by school districts will jump to 25.84%, up from 21.40% in 2014-15, and will continue to climb to a staggering 32.23% by 2019-20; and

WHEREAS, the increases in the employer contribution shown in the Neshaminy School District's projected expenditures for the next five years reflect extraordinary costs as follows; and

Fiscal Year	Contribution Rate	District Projected Expenditures
2015-16	25.84%	\$19,760,695
2016-17	29.69%	\$23,202,395
2017-18	30.62%	\$24,113,397
2018-19	31.56%	\$24,815,261
2019-20	32.23%	\$25,385,795

WHEREAS, understanding that pension costs are taking a greater share of available revenues, leaving less funding for true basic education costs directed toward student learning, these projections present critical problems that effectively force the addition of significantly higher financial burdens on taxpayers, school districts and the commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the costs/liabilities of the system, including benefit levels, and deferring the system's liabilities.

NOW THEREFORE, BE IT RESOLVED that the Neshaminy School District calls upon the General Assembly to begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next five years and reducing projected costs to school districts, taxpayers and the commonwealth over the next two decades, while maintaining an appropriate pension benefit school employees; and

BE IT FURTHER RESOLVED that a copy of this resolution be submitted to the elected senators and representatives of the Neshaminy School District in the General Assembly, and to the Governor of Pennsylvania.

Adopted this _____ day of _____, 2015.

Signed,

School Board President

Board Secretary (seal)

Motion: Approval of Sunday Field/Facility Usage

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves Sunday usage for the following event:

- Use of the Poquessing Middle School pool by the Lower Southampton Fire Department on Sunday, June 7, 2015 for Dive Rescue training and certification.

Mr. Congdon made a motion to approve the Resolution Urging Legislative Action on School Employees Pension Reform and the Approval of Sunday Field/Facility Usage.

Mr. Morris seconded the motion.

The Board unanimously approved said motions by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Motion: Approval of PlanCon Part H Submission to PDE

WHEREAS, the Neshaminy Board of School Directors has embarked on a construction plan for a New Elementary School; and

WHEREAS, in order to receive the maximum reimbursement available from the Commonwealth of Pennsylvania, the filing of certain documents during the process is required by the Pennsylvania Department of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors authorizes the Administration to submit the next step in the PlanCon Process.

PlanCon H: Project Financing

New Tawanka Elementary School

BE IT FURTHER RESOLVED, that the Board is also approving the transmittal sheet necessary for submission of the above documents to the Pennsylvania Department of Education.

Mr. Congdon made a motion to pass the Approval of PlanCon Part H Submission to PDE.

Mr. Pirritano seconded the motion.

Mr. Pirritano stated that the purpose for this motion is for that Neshaminy will be eligible to receive the \$6 million PlanCon reimbursement from the State of Pennsylvania on the Tawanka project.

The motion passed by a vote of 6 ayes, and 2 nays, (Mr. Morris and Mr. Rudy.) (Mr. Shubin was not present.)

Motion: Approval of Aramark

WHEREAS, the District is considering subcontracting food service operations; and

WHEREAS, the Board of School Directors, in order to receive PDE approval, must identify the company it intends to use should the District decide to go forward with the plan;

NOW, THEREFORE, BE IT RESOLVED, that the District approves Aramark as the company the District designates to take over the food service operations with the understanding that the District must first comply with Article 1-6.2 of the current agreement with the Neshaminy Educational Support Professional Association before a final decision is made.

Mr. Congdon made a motion to accept the approval of Aramark.

Mr. Allen seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion failed by a vote of 3 ayes, (Mr. Congdon, Mrs. Cummings, and Mr. Pirritano), and 5 nays, (Mr. Allen, Ms. Boyle, Mr. Morris, Mr. Rudy, and Mr. Sposato.) (Mr. Shubin was not present.)

Other Board Business

Solicitor's Report:

Recommendation to settle pending 2007 through 2015 Tax Year Assessment Appeals of Gator Feasterville Part Ltd./Kmart/Sears as follows:

Gator Feasterville Part Ltd./Kmart/Sears

Settlement Assessment

21-007-001

\$435,600 - 2007 Tax Year Assessment
\$400,400 - 2008 Tax Year Assessment
\$413,600 - 2009 Tax Year Assessment
\$426,800 - 2010 Tax Year Assessment
\$479,200 - 2011 Tax Year Assessment
\$497,200 - 2012 Tax Year Assessment
\$475,200 - 2013 Tax Year Assessment
\$484,000 - 2014 Tax Year Assessment
\$475,200 - 2015 Tax Year Assessment

Mr. Congdon made a motion to settle pending 2007 through 2015 Tax Year Assessment Appeals of Gator Feasterville Part Ltd./Kmart/Sears.

Mr. Morris seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Recommendation to settle pending 2007 through 2015 Tax Year Assessment Appeals of Gator Langhorne Part Ltd./Kmart/Sears as follows:

Gator Langhorne Part Ltd./Kmart/Sears

Settlement Assessment

22-047-198-002

\$495,000 - 2007 Tax Year Assessment
\$455,000 - 2008 Tax Year Assessment
\$470,000 - 2009 Tax Year Assessment
\$485,000 - 2010 Tax Year Assessment
\$545,000 - 2011 Tax Year Assessment
\$565,000 - 2012 Tax Year Assessment
\$540,000 - 2013 Tax Year Assessment
\$550,000 - 2014 Tax Year Assessment
\$540,000 - 2015 Tax Year Assessment

Mr. Congdon made a motion to settle pending 2007 through 2015 Tax Year Assessment Appeals of Gator Langhorne Part Ltd./Kmart/Sears.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 8 ayes, and 0 nays. (Mr. Shubin was not present.)

Public Comment

Howard Lindner, resident of Langhorne, said he has the greatest respect for Mr. Copeland and he is sorry to see him go. Mr. Lindner suggested that the Board meetings should be broadcast live. Mr. Lindner said that at times School Board members lose touch with the will of the people and this has occurred with our Board over the recent consolidation dispute. He stated that the purpose of the Board is to serve the community.

Lou McFeeley, food service worker, asked for clarification on the vote that occurred concerning Aramark and whether they will be taking over food service operations.

Kathleen Jordan, account manager for Assurant Employee Benefits, said she will be personally looking into the matter brought up by Karen Campbell regarding her disability benefits.

Tina Hollenbach, resident of Feasterville, thanked the Board for their service to the community. She said everyone needs to realize that the current Board still has six months left on the present term and they are entitled to carry out their plans accordingly. Ms. Hollenbach pleaded with the public to reduce the negativity and let their actions relate to the best interest of the community and the children of Neshaminy.

Board Comment

Mr. Sposato thanked the taxpayers for allowing him to serve on the Board. He stated that every time he has made an important decision he has sought the advice and counsel of professionals, so he is confident that he has made informed decisions. Mr. Sposato thanked Mr. Copeland for his extraordinary work and said he is sorry to see him go. He said his hope is for a successful future for the students of Neshaminy.

Mr. Allen congratulated the candidates that prevailed in the primary election. He thanked Mr. Copeland for his leadership over the past two years and he expressed his admiration.

Ms. Boyle said that the Board has certainly heard the voice of the community and even though there may be differences of opinions now and then, she hopes that everyone can work together.

Mr. Pirritano thanked the teachers for earning the recognition of their peers. He thanked Mr. Copeland for his professionalism and dedicated service stating that he has made a positive impact on this district. Mr. Pirritano

said Mr. Copeland will be missed and Neshaminy will advance forward to provide the best education for the students.

Mr. Congdon said he was pleased to chaperone students to the Trenton Thunder game, which was a pleasant experience. Mr. Congdon said he was perplexed by the vote to reject the deal with food service workers and the matter will have to be looked into further. He expressed his disappointment at an altercation that occurred during the meeting and the unprofessional behavior of an individual involved. Mr. Congdon said Public Board meetings are serious and important to the community and this is not the conduct that should be displayed.

Mr. Copeland thanked everyone for their kind words and good wishes for his future success. He stated that he has fond memories of his time at Neshaminy School District and he is confident that Neshaminy will continue to provide a quality education for its students.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 9:07 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

May 8, 2015

Mrs. Jennifer Burns
Board Secretary
Neshaminy School District
2001 Old Lincoln Highway
Langhorne, PA 19047

RE: PLANCON PART F: CONSTRUCTION DOCUMENTS

PROJECT NO.: 3800
PROJECT BUILDING NAME: Tawanka Elementary School
TYPE WORK: New Construction
COUNTY: Bucks
BOARD ACTION: March 17, 2015

Dear Mrs. Burns:

The materials for PlanCon Part F, "Construction Documents," have been reviewed and approved as meeting the requirements of the school laws of Pennsylvania and the policies and regulations of the State Board of Education. This approval authorizes the proper bidding of the project and constitutes approval for entering into contracts.

This approval is based on a limited review of the documents submitted. If information reviewed subsequent to this approval violates law, policy, or procedure, the department reserves the right to rescind any and all approvals materially affected.

In issuing this approval, the Department of Education relies upon the school board's certification that all necessary approvals from local, regional, and state agencies, including compliance with the Prevailing Wage Act, have been or will be obtained prior to entering into construction contracts.

Departmental approval of PlanCon Part F for this project does not guarantee reimbursement for this project. This project will be deemed eligible for reimbursement only upon written approval of PlanCon Part G, "Project Accounting Based on Bids."

Calculation of the temporary reimbursable percent for the project's financing occurs at PlanCon Part H, "Project Financing." Microfilm of the drawings and specifications for all contracts, including phased work, asbestos removal, etc., if applicable, must be submitted with Part H documents. The permanent reimbursable percent is calculated at PlanCon Part J, "Project Accounting Based on Final Costs."

This approval does not relieve the architect or engineer of record from professional or legal responsibility for the project design. Any deviations from the approved final drawings and specifications (construction documents) that result in any change in space allocation or building structure, the health and safety of the pupils, or any changes that require the approval of another agency shall not be initiated until approved by the Department of Education with the submission of PlanCon Part I, "Interim Reporting."

Reimbursement calculations are based on the rated pupil capacity. The full time equivalent and rated pupil capacities for this project building are as follows:

Mrs. Burns
Page 2
May 8, 2015

	Full Time Equivalent Capacity			Rated Pupil Capacity
	<u>New</u>	<u>Existing</u>	<u>Total</u>	
Elementary	972	0	972	1264

Please note the corrections to Pages F03, F11, F12, F13, F14, and F19.

Costs for the total demolition of the entire existing building should be listed at Part G on Page G03, Line G3, and Page G08 under "Total Demolition of Entire Existing Structure".

The maximum reimbursable amount for "rough grading to receive the building" is \$278,350 and for "sanitary sewage" is \$388,800.

Other relevant project statistics, as presented by the school district's architect are:

	<u>New</u>	<u>Existing</u>	<u>Total</u>
Scheduled Area	69,344	0	69,344
Architectural Area	110,643	0	110,643

This document and appended materials should be entered into the minutes of the next board meeting. If you have any questions, please contact James Vogel at 717.787.5993.

Sincerely,



Jeannine J. Weiser, Chief
Division of Budget and School Facilities

JJW/jev

Attachments

cc: Spiezle Architectural Group
Project File - 3800
Log

[illegible]

ROOM SCHEDULE ADJUSTMENTS

District/CTC: Neshaminy School District Project Name: New ES Grades: K - 4

PROJECT PLANNED SPACES - SCHEDULED AREA ONLY											
		EXISTING				NEW				TOTAL	
#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12
NAME OF SPACE	UNIT FTE CAP	UNIT AREA SQ FT	NUMBER OF UNITS	TOTAL AREA SQ FT	TOTAL FTE CAP	UNIT AREA SQ FT	NUMBER OF UNITS	TOTAL AREA SQ FT	TOTAL FTE CAP	TOTAL AREA SQ FT	TOTAL FTE CAP
ELEMENTARY	XXX	XXXXX	XXXXX	XXXXX	XXXX	XXXXX	XXXXX	XXXXX	XXXX	XXXXXX	XXXXXX
PROJECT ELEM CAP	XXX	XXXXX	XXXXX			XXXXX	XXXXX	69,344	1,000	69,344	1,000
KINDERGARTEN DEDUCT FOR HALF-TIME PRGM	-25	XXXXX		XXXXX		XXXXX		XXXXX		XXXXXXX	
ADJUSTED ELEM CAP	XXX	XXXXX	XXXXX	XXXXX		XXXXX	XXXXX	XXXXX	1,000	XXXXXXX	1,000
ENR/CAP ADJ FACTOR	XXX	XXXXX	XXXXX	XXXXX	-0.9679	XXXXX	XXXXX	XXXXX	-0.9679	XXXXXXX	-0.9679
JUSTIFIED ELEM	XXX	XXXXX	XXXXX	XXXXX		XXXXX	XXXXX	XXXXX	968	XXXXXXX	968
REG PRE-SCHOOL 660+ *	25									972	
SP ED PRE-SCHOOL 660+	25									972	
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED RESOURCE ROOM > 400 SQ FT	**										(MAX=25)
SP ED RESOURCE ROOM > 400 SQ FT	XXX				XXXX				XXXX		XXXXXX
SP ED < 401 SQ FT	XXX				XXXX				XXXX		XXXXXX
SP ED < 401 SQ FT	XXX				XXXX				XXXX	972	XXXXXX
ADJUSTED ELEMENTARY	XXX	XXXXX	XXXXX			XXXXX	XXXXX	69,344	968	69,344	968
MIDDLE/SECONDARY	XXX	XXXXX	XXXXX	XXXXX	XXXX	XXXXX	XXXXX	XXXXX	XXXX	XXXXXX	XXXXXX
PROJECT MS/SEC UTIL	XXX	XXXXX	XXXXX			XXXXX	XXXXX				
ENR/CAP ADJ FACTOR	XXX	XXXXX	XXXXX	XXXXX	-0.9679	XXXXX	XXXXX	XXXXX	-0.9679	XXXXXX	-0.9679
JUSTIFIED MS/SEC	XXX	XXXXX	XXXXX	XXXXX		XXXXX	XXXXX	XXXXX		XXXXXX	
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED 660+ SQ FT	25										
SP ED RESOURCE ROOM > 400 SQ FT	**										(MAX=25)
SP ED RESOURCE ROOM > 400 SQ FT	XXX				XXXX				XXXX		XXXXXX
SP ED < 401 SQ FT	XXX				XXXX				XXXX		XXXXXX
SP ED < 401 SQ FT	XXX				XXXX				XXXX		XXXXXX
ADJUSTED MS/SEC	XXX	XXXXX	XXXXX			XXXXX	XXXXX				

* Regular and Special Education Pre-School rooms must meet the requirements addressed in the Part A instructions.

Verification that the requirements will be met must be submitted with Part A or Part F.

** Justified Elementary or Middle/Secondary Capacity (Col. 12) divided by 25. The maximum capacity that may be reported in column #12 is 25. See Part A instructions for a more detailed explanation.

PROJECT FULL TIME EQUIVALENTS

District/CTC: Neshaminy School District Project Name: New ES Grades: K - 4

PROJECT PLANNED SPACES - SCHEDULED AREA ONLY											
		EXISTING				NEW				TOTAL	
#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12
NAME OF SPACE	UNIT FTE CAP	UNIT AREA SQ FT	NUMBER OF UNITS	TOTAL AREA SQ FT	TOTAL FTE CAP	UNIT AREA SQ FT	NUMBER OF UNITS	TOTAL AREA SQ FT	TOTAL FTE CAP	TOTAL AREA SQ FT	TOTAL FTE CAP
ADJUSTED ELEMENTARY	XXX	XXXXX	XXXXX			XXXXX	XXXXX	69,344	968	69,344	968
ADJUSTED MS/SEC	XXX	XXXXX	XXXXX			XXXXX	XXXXX			972	
NATATORIUM *		XXXXX	XXXXX			XXXXX	XXXXX				
NATATORIUM LOCKER ROOM, DRYING & SHOWER RM - BOYS	XXX XXX	XXXXX XXXXX	XXXXX XXXXX		XXXXX XXXXX	XXXXX XXXXX	XXXXX XXXXX		XXXXX XXXXX		XXXXXX XXXXXX
NATATORIUM LOCKER ROOM, DRYING & SHOWER RM - GIRLS	XXX XXX	XXXXX XXXXX	XXXXX XXXXX		XXXXX XXXXX	XXXXX XXXXX	XXXXX XXXXX		XXXXX XXXXX		XXXXXX XXXXXX
DIST ADMIN OFFICE	XXX	XXXXX	XXXXX			XXXXX	XXXXX				
VOCATIONAL	XXX	XXXXX	XXXXX			XXXXX	XXXXX				
PRJT BUILDING TOTAL	XXX	XXXXX	XXXXX		XXXXX	XXXXX	XXXXX	69,344	XXXXX	69,344	XXXXXX

* REFER TO THE PART A INSTRUCTIONS TO DETERMINE IF CAPACITY SHOULD BE ASSIGNED.

PLANNED ARCHITECTURAL AREA FOR TOTAL BUILDING

For the purpose of determining square footage for a construction project in applying for a referendum exception under Special Session Act 1 of 2006, Section 333 (f) (2) (iii) (C), academic secondary square footage includes secondary and vocational architectural area. For academic buildings housing both elementary and secondary grades, assign architectural area for the entire academic building based on the room schedule(s) completed for this project.

If a room schedule includes spaces for both elementary and secondary, then the architectural area must be prorated based on the number of elementary and secondary grades. For example, for a middle school housing sixth, seventh and eighth grades, one-third of the architectural area for the entire academic building would be reported as elementary and two-thirds as secondary. For a K-12 building with elementary (K-5) and middle/secondary (6-12) room schedules completed, the architectural area for all of the spaces on the elementary room schedule plus the prorated architectural area for sixth grade included on the middle/secondary room schedule would be reported as elementary.

If there any questions, contact the Division of School Facilities for further direction.

PLANNED ARCHITECTURAL AREA (NEW PLUS EXISTING)

ELEMENTARY 110643440.112 sq. ft.

SECONDARY (INCLUDING VOCATIONAL) _____ sq. ft.

NATATORIUM _____ sq. ft.

DISTRICT ADMINISTRATION OFFICE _____ sq. ft.

DAY CARE/PRE-SCHOOL (NONACADEMIC) _____ sq. ft.

NON-DISTRICT USE (HEALTH CLINIC, PUBLIC LIBRARY, ETC.) _____ sq. ft.

PROJECT BUILDING TOTAL (MUST EQUAL F13, LINE E-3) 110643440.112 sq. ft.

MAY 07 2015

District/CTC: Neshaminy School District	Project Name: New ES	Grades: <div style="text-align: center;"> <div style="display: inline-block; text-align: center;">K</div> <div style="display: inline-block; text-align: center;">-</div> <div style="display: inline-block; text-align: center;">4</div> </div>
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A.	Planned Scheduled Area - Total	<u>69,344</u> (F12, ADJ ELEM)	+	<u> </u> (F12, ADJ MS/SEC)	=	<u>69,344</u> sq. ft.
B.	Recommended Scheduled Area					
1.	Adjusted FTE - Total	<u>341 972</u> (F12, ADJ ELEM)		<u> </u> (F12, ADJ MS/SEC)		
2.	Recommended Square Feet per student	58		78		
3.	Recommended Scheduled Area (B-1 times B-2)	<u>54,578 563760</u> +		<u> </u>	=	<u>563760</u> 54,578 sq. ft.
C.	Difference between Planned and Recommended Scheduled Areas (A minus B-3)					<u>12968</u> 14,766 sq. ft.
D.	Difference as a Percent of Recommended Scheduled Area (C divided by B-3 times 100)					<u>23.00</u> 27.05 %
				PROVIDE JUSTIFICATION		
						(CARRY TO 2 DEC PL)

X LARGER THAN NORMAL SCHEDULED AREAS REQUIRED TO ACCOMMODATE EDUCATIONAL PROGRAMS AND COMMUNITY NEEDS
 LARGER THAN NORMAL SCHEDULED AREAS DUE TO EXISTING BUILDING CONDITIONS
 RELATIVELY LOW ENROLLMENT TO CAPACITY ADJUSTMENT FACTOR (F03, Line F)
 OTHER (DESCRIBE) :

E.	Planned Architectural Area for Total Building			
1.	Existing	<u> </u>	sq. ft.	THIS PROJECT MUST
				COMPLY WITH
2.	New/Addition	<u>/ 110,643</u>	sq. ft.	ACT 34 OF 1973'
3.	Total			<u>/ 110,643</u> sq. ft.
F.	Planned Scheduled Area for Total Building			<u>/ 69,344</u> sq. ft.
				(F12, PRJT BLDG TOT)
G.	Planned Architectural Area divided by			<u>/ 1.596</u>
	Planned Scheduled Area (E-3 divided by F)			(CARRY TO 3 DEC PL)
			PROVIDE	
			JUSTIFICATION	

<u> X </u>	LARGER THAN NORMAL LOBBIES AND ENTRANCE AREAS	<u> </u>	SINGLE-LOADED COORIDORS
<u> </u>	LARGER THAN NORMAL STORAGE AREAS	<u> </u>	LARGER THAN NORMAL STAIRWAYS
<u> X </u>	OTHER (DESCRIBE):	Public Areas in Main Street / Bus Canopies	

FULL TIME EQUIVALENTS CONVERTED TO RATED PUPIL CAPACITY				
District/AVTS:	Project Name:	Grades: _____		
COMPARATIVE DESIGN ANALYSIS ADJUSTMENT - ONLY COMPLETE THIS SECTION IF F13, LINE D IS LESS THAN -10%				
I. DIFFERENCE AS PERCENT OF RECOMMENDED SCHEDULED AREA (only enter F13, line D if value is less than -10%)		_____		
II. MINIMUM VARIANCE (F13)		-10.00%		
III. DIFFERENCE		_____		
ELEMENTARY				
A. ADJUSTED ELEMENTARY FTE (F12, ADJ ELEM)	EXISTING _____	NEW <u>972</u>	TOTAL	
B. MIDDLE/SECONDARY SCHOOL ELEMENTARY FTE (Use this section for schools with both elementary and secondary grades on the Middle/Secondary Room Schedule)				
1. Number of Elementary Grades (K-6) on the Middle/Secondary Room Schedule (Pages F06-F08) _____				
2. Total Number of Grades (K-12) on the Middle/Secondary Room Schedule (Pages F06-F08) _____				
3. Elementary Grades Divided By Total Number of Grades (B-1 divided by B-2) _____ (ROUND TO 4 DEC PL)				
4. Adjusted MS/SEC FTE (F12, ADJ MS/SEC) _____ + _____				
5. MS Elementary FTE (B-3 times B-4; round to whole number) _____				
C-1. Total Elementary FTE (A plus B-5) _____ + <u>972</u> = <u>972</u>				
2. Elementary FTE Reduction (if III < 0%, III times C-1; else 0) _____				
3. Total Elementary FTE based on Comparative Design Analysis _____ + <u>972</u> = <u>972</u> (FTE)				
4. Rated Pupil Capacity Factor _____ <u>1.2999</u>				
5. Elementary Rated Pupil Capacity _____ <u>1264</u> (RPC)				
SECONDARY				
D. ADJUSTED MIDDLE/SECONDARY FTE (F12, ADJ MS/SEC) _____				
E. LESS: MS Elementary FTE (B-5) _____				
F-1. TOTAL MIDDLE/SECONDARY FTE (D minus E) _____ + _____ = _____				
2. Middle/Secondary FTE Reduction (if III < 0%, III times F-1; else 0) _____				
3. Total Middle/Secondary FTE based on Comparative Design Analysis _____ + _____ = _____ (FTE)				
4. Rated Pupil Capacity Factor _____				
5. Middle/Secondary Rated Pupil Capacity (F-3 times F-4) _____ (RPC)				
G-1. NATATORIUM FTE (F12, NAT) _____ + _____ = _____				
2. Natatorium Rated Pupil Capacity (G-1 times 1.11) _____ (RPC)				
H-1. CENTRAL DISTRICT ADMIN OFFICE FTE (F12, DAO) _____ + _____ = _____				
2. DAO Rated Pupil Capacity (H-1 times 1.11) _____ (RPC)				
I. TOTAL SECONDARY (F-5 plus G-2 and H-2) _____ (FTE) (FTE) (RPC)				
VOCATIONAL				
J. VOCATIONAL _____ X _____ = _____ (F10, VOC FTE) (RPC FACTOR) (RPC)				

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

ADMINISTRATIVE POSITION

<u>ADMINISTRATIVE POSITION</u>								
NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY
Stoneback, Clarke	K. Brewster (R)	1	Elem. Principal Secondary. Principal Music K-12	MA in Educ. Admin, Rider Univ. MS in CI& Temple Univ. BA in Music, College of NJ	7 Yrs. Acting Principal and Asst. Principal, Various Middle Schools 8 9 Yrs. Music, Poquessing, Ferderbar	Principal, Schweitzer Elem (Currently Acting Principal)	5/21/2015	\$134,910

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Belmonte, Ashley (also .6 Contract)	LTS .4 Special Ed, High School	O	Assignment Completed	6/18/2015	1 Yr.
2. Calebaugh, Brooke	LTS 2 nd Grade, Schweitzer	O	Assignment Completed	6/12/2015	5 Months
3. Campbell, Melissa	LTS Special Ed., Maple Point	O	Assignment Completed	6/12/2015	4 Months
4. Capps, Marylin	LTS .6 Spanish, High School	O	Assignment Completed	6/12/2015	6 Months
5. De Los Angeles, Shawn	LTS Physics, High School	O	Assignment Completed	6/12/2015	5 Months
6. Dunfee, Mark (also .6 contract)	LTS .4 Spanish, High School	O	Assignment Completed	6/18/2015	1 Yr.
7. Dyer, Andrew	LTS Social Studies, High School	O	Assignment Completed	5/1/2015	8 Months
8. Faeder, Jeffrey	LTS Special Ed., High School	O	Assignment Completed	6/12/2015	5 Months
9. Ferraro, Zachary	LTS Science, High School	O	Assignment Completed	6/12/2015	2 Months
10. Fisher, Lindsay	LTS 2 nd Grade, Hoover	O	Assignment Completed	6/12/2015	5 Months

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
11. Ganther, Erica	LTS English, Poquessing	O	Assignment Completed	6/12/2015	1 Yr,
12. Gerber, Kelly	LTS Math, High School	O	Assignment Completed	6/12/2015	1 Yr.
13. Hibbard, Hans-Ethan	LTS Music, C&I	O	Assignment Completed	6/12/2015	8 Months
14. Houser, Karly	LTS H&PE, Poquessing	O	Assignment Completed	5/1/2015	3 Months
15. Kirk, Charles	LTS Tech Ed., High School	O	Assignment Completed	6/12/2015	1 Yr.
16. Kososky, Alexandra	LTS .2 Art, Poquessing LTS .6 Art, High School	O	Assignment Completed	6/12/2015	1 Yr. 3 Months
17. Kropp, Patricia	LTS 5 th Grade, Lower Southampton	O	Assignment Completed	6/12/2015	8 Months
18. Laurence, Diane	LTS Special Ed., Schweitzer	O	Assignment Completed	6/12/2015	8 Months
19. Mann, Jennifer	LTS English, High School	O	Assignment Completed	6/12/2015	1 Yr.
20. Mazur, Rosetta	LTS 2 nd Grade, Hoover	O	Assignment Completed	6/12/2015	4 Months
21. McGee, Walter	LTS Special Ed., Buck	O	Assignment Completed	6/12/2015	1 Yr.
22. McGinn, Brynn	LTS English, High School	O	Assignment Completed	6/12/2015	4 Months
23. Murtha, Theresa (Also .2 Contract)	LTS Art, Heckman	O	Assignment Completed	6/18/2015	5 Months
24. Norton, Joseph	LTS .3 A/E, Sandburg	O	Assignment Completed	6/12/2015	1 Yr.

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
25. O'Brien, Nicole	LTS .8 English, Sandburg	O	Assignment Completed	6/12/2015	3 Months
26. Rooney, Genevieve	LTS Special Ed., Maple Point	O	Assignment Completed	6/12/2015	5 Months
27. Rubin, Theresa	LTS 2 nd Grade, Ferderbar	O	Assignment Completed	6/12/2015	1 Yr.
28. Speece, Staci	LTS Spanish, High School	O	Assignment Completed	6/12/2015	5 Months
29. Styer, Erik	LTS .6 Grad Project/Counselor High School	O	Assignment Completed	6/12/2015	8 Months
30. Toth, Alyssa	LTS 2 nd Grade, Ferderbar	O	Assignment Completed	6/12/2015	2 Months
31. Waldron, Ein	LTS Art, Schweitzer/ Miller	O	Assignment Completed	6/12/2015	1 Month
32. Wertz, Karyn	LTS English, Maple Point	O	Assignment Completed	6/12/2015	5 Months

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Phelan, Tracey	French, High School	L	Medical	8/25/2014 Extended to 6/30/15	15 Years

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

LONG TERM SUBSTITUTE POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Waldron, Ein	K. Troxell (SL)	1	Art PK-12	BS in Art Ed., Temple Univ.	4 months Source4Teachers	Art, Schweitzer/Miller	5/21/2015	\$44,469 Step 1, Range 1

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL LEAVES OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: May 20, 2015**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Bader, Kenneth	Chemistry, High School	S	Sabbatical	Full Year 2015-16	13 Years

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Davis, Daniel	Tech Ed./Maple Point	R	Retirement	6/18/15	26 Years
2. McClure, Sarah	English/ High School	O	Resignation	4/23/15	10 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Chantry, Renee	Special Ed., Maple Point	Maternity	6/1/2015
2. Lesser, Brooke	H&PE, Poquessing	Maternity	5/1/2015
3. Markey, Erin	Social Studies, High School	Maternity	5/1/2015
4. Punturiero, Barbara	Special Ed., Maple Point	Maternity	6/16/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO BOARD May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
 FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

SUPPORT STAFF							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Caban, Joyce	15	K. Lichtner	From: Playground Aide Heckman To: Clerk-Typist High School	P P	8/31/2015	\$12.00 \$13.00	2.0 5.75
2. Dohney, Pam	15	M. Stuart	From: Clerk-Typist Buck To: Secretary 10.5 Month High School	P/G F/G	8/16/2015	\$21.16 \$23.24	5.0 7.0
3. Graves, Valarie	10	*P. Matz *Transfer: Replacing W. Weber at PMS	To: Secretary Pupil Services	F	7/1/2015	\$17.43	7.0
4. Lichtner, Kathy	15	B. Spinelli	From: Clerk-Typist High School To: Secretary 10.5 Month High School	P/G F/G	8/16/2015	\$21.16 \$23.24	5.75 7.0
5. MacKay, Michelle	10	**E. Hilliard **Transfer: Replacing L. Davis at SMS	From: Bookkeeper/Acct. District Office To: Secretary Pupil Services	F/G F/G	7/1/2015	\$23.23 \$23.24	7.0 7.0
6. Perri, Monica	15	K. Craig	From: LTS Clerk-Typist High School To: Secretary 12 Month High School	P F	7/1/2015	\$13.00 \$17.43	5.75 7.0
SUPPORT STAFF Long-Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Barnett, Frances	5	V. Powell	To: Cleaner Miller	P	5/21/2015	\$13.00	5.75

SUPPORT STAFF
Long-Term Substitute (Continued)

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
2. Dalicandro, Tina	4	D. Tweedie	To: Dishwasher Hoover	P	5/21/2015	\$12.00	3.0
3. McGoldrick, Pat	4	H. Oliver	From: Instructional Assist. Maple Point	P/G	5/21/2015	\$21.36	5.75
			To: Shipper/Receiver Purchasing	F/G		\$23.12	8.0
4. Perkins, Christine	6	B. Lauble	To: Cashier Buck	P	5/21/2015	\$12.00	4.0
5. Schumaker, David	5	C. Wood	To: Cleaner Hoover	P	5/21/2015	\$13.00	4.0
6. Tomlinson, Penny	5	D. Collins	From: FS Cook Leader Poquessing MS	P/G	TBD	\$19.59	5.5
			To: Cleaner Poquessing MS			\$20.21	5.75

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

Support Retirements, Leaves, Resignations

DATE PRESENTED TO THE BOARD: May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, SUPERINTENDENT

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Baldari, Marissa	LTS Instructional Assist.	O	Assignment Completed	6/12/2015	4 Months
2. Brown, Suzanne	LTS Clerk-Typist	O	Assignment Completed	6/30/2015	5 Months
3. Calviello, Glen	LTS General Worker FS	O	Assignment Completed	6/12/2015	3 Months
4. Cardone, Christy	LTS Secretary	O	Assignment Completed	6/30/2015	6 Months
5. Ginsberg, Wendy	LTS Playground Aide	O	Assignment Completed	6/12/2015	2 Months
6. Guarrasi, Briana	LTS Instructional Assist.	O	Assignment Completed	6/12/2015	4 Months
7. Hilferty, Esther	LTS Secretary	O	Assignment Completed	6/30/2015	6 Months
8. James, Patti	LTS Clerk-Typist	O	Assignment Completed	6/12/2015	5 Months
9. Jones, Lori	LTS Building Aide	O	Assignment Completed	6/12/2015	4 Months
10. Kennedy-Lyons, Amber	LTS Instructional Assist.	O	Assignment Completed	6/12/2015	5 Months
11. Lucas, Dena	LTS FS Cashier	O	Assignment Completed	6/12/2015	5 Months
12. Mavroudis, Lisa	LTS Instructional Assist.	O	Assignment Completed	6/12/2015	5 Months
13. Meinzer, Kim	LTS F/T Bus Driver	O	Assignment Completed	6/12/2015	2 Months
14. Miller, Jacklyn	LTS Cashier FS	O	Assignment Completed	6/12/2015	5 Months
15. Mitchell, Brenda	LTS Playground Aide	O	Assignment Completed	6/12/2015	2 Months
16. O'Donnell, Kim	LTS Dining Room Aide	O	Assignment Completed	6/12/2015	2 Months
17. Paglaicetti, Candice	LTS Dining Room Aide	O	Assignment Completed	6/12/2015	3 Months

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
18. Perkins, Christine	LTS Cashier	O	Assignment Completed	6/12/2015	1 Month
19. Perri, Monica	LTS Clerk-Typist	O	Assignment Completed	6/30/2015	5 Months
20. Sarcewicz, Raymond	Bus Driver	R	Resignation	6/12/2015	8 Years
21. Smalley, Nicolas	Trans. Mechanic	R	Resignation	5/13/2015	11 Years
22. Tina DAlicandro	LTS Dishwasher	O	Assignment Completed	6/12/2015	1 Month
23. Widdis, Jennifer	Dining Room Aide	R	Resignation	5/20/2015	2 Years
24. Williams, David	LTS F/T Bus Driver	O	Assignment Completed	6/12/2015	2 Months

5/13/2015

ADDENDUM**ADDENDUM****NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania****CHANGES TO ADMINISTRATIVE PERSONNEL****DATE PRESENTED TO BOARD: May 20, 2015****TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent****CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave****TRANSFER OF ADMINISTRATIVE POSITION TO CERTIFIED POSITION**

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015/16 ANNUAL SALARY*
Migueluez, Stephanie (Position ending 6/30/2015)	S. McClure (R)	1	English 7-12 Principal K-12	PhD, Widener University MA in English, Adelphi Univ. BA in Comm/Journalism Long Island Univ.	8 Yrs. Principal, Schweitzer/Buck 6 Yrs. Assistant Principal, Maple Point, Nesh. Middle 13 Yrs. English, Neshaminy Middle	English, Maple Point	8/31/2015	\$107,469 Step 12, Range 9 (plus \$1500 stipend for Doctorate)

ADDENDUM**ADDENDUM****NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania****RESIGNATION OF ADMINISTRATIVE PERSONNEL****DATE PRESENTED TO BOARD: May 20, 2015**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Mr. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Copeland, Robert	Superintendent, Neshaminy School District	O	Resignation	6/30/2015	2.9 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL ADDENDUM

DATE PRESENTED TO BOARD May 20, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other PR-Post Rat.

SUPPORT STAFF
New Hire

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
1. Weeks, Michelle	7	D. Kinkle	To: Payroll Bookkeeper District Office	F/PR	6/22/2015	\$18.55	7 Hrs.

SUPPORT STAFF
Change of Classification

NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Kulchinsky, Joyce	1	K. Morrow	From: Bookkeeper Food Service	F/G	6/1/2015	\$23.23	7 Hrs.
			To: Gen. Fund Bookkeeper District Office	F/G		\$25.90	7 Hrs.

	NESHAMINY SCHOOL DISTRICT	
	<u>Langhorne, Pennsylvania</u>	
2015 CERTIFIED SUMMER SCHOOL STAFF		DATE PRESENTED TO BOARD: <u>May 20, 2015</u>
TO: NESHAMINY BOARD OF SCHOOL DIRECTORS		
FROM: MR. ROBERT COPELAND, Superintendent		
<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>SALARY</u>
Banks, Alycia	Elementary Summer Program	\$21.87/Hr.(Max.\$2800)
Brown, Brittany	Summer Stock	\$21.87/Hr.
Brown, Kristen	Summer Stock	\$21.87/Hr.
Brown, Michael	Summer Stock	\$21.87/Hr.
Campbell, Melissa	Elementary Summer Program	\$21.87/Hr.
Davidson, Kristine	Elementary Summer Program	\$21.87/Hr.
Devine, Jennifer	Summer STEM Illuminate Camp Invention	\$21.87/Hr.
Devlin, Zachary	Summer STEM Illuminate Camp Invention	\$21.87/Hr.
DiCamillo, Joshua	Summer STEM Academy	\$21.87/Hr.
Duke, Kyle	Summer Stock	\$21.87/Hr.
Elliott, Joshua	Summer STEM Academy	\$21.87/Hr.
Finley, Colleen	Elementary Summer Program	\$21.87/Hr.
Fisher, Lindsay	Elementary Summer Program	\$21.87/Hr.
Fulghum, Jessica	Summer STEM Illuminate Camp Invention	\$21.87/Hr.
Heaney, David	Summer Stock	\$21.87/Hr.
King, James	Summer Stock	\$21.87/Hr.
King, Jan	Summer Stock	\$21.87/Hr.
Kopp, Mark	Elementary Summer Program	\$21.87/Hr.
Malti, Stefanie	Summer STEM Academy	\$21.87/Hr.
Mangold, Andrea	Summer STEM Academy	\$21.87/Hr.
Mazur, Rosetta	Elementary Summer Program	\$21.87/Hr.
Meizinger, Janice	Elementary Summer Program	\$21.87/Hr.
O'Neill, Aimee	Summer Stock	\$21.87/Hr.
Patrick, Ashley	Summer Stock	\$21.87/Hr.
Rumbelow, Hannah	Summer STEM Academy	\$21.87/Hr.
Salemno, Andrea	Elementary Summer Program	\$21.87/Hr.
Tull, Joshua	Summer Stock	\$21.87/Hr.
Weldie, Raymond	Elementary Summer Program	\$21.87/Hr.
Wiatrowski, Michelle	Summer Stock	\$21.87/Hr.
Wineburg, Cashia	Summer STEM Academy	\$21.87/Hr.
Wood, Robert	Summer STEM Academy	\$21.87/Hr.
Zuerblis, Nicole	Summer School Principal	\$8,000

<u>ADDENDUM</u>		<u>ADDENDUM</u>
	NESHAMINY SCHOOL DISTRICT	
	<u>Langhorne, Pennsylvania</u>	
<u>2015 CERTIFIED SUMMER SCHOOL STAFF</u>		DATE PRESENTED TO BOARD: <u>May 20, 2015</u>
TO: NESHAMINY BOARD OF SCHOOL DIRECTORS		
FROM: MR. ROBERT COPELAND, Superintendent		
	<u>JUMP START PROGRAM</u>	
<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>SALARY</u>
August, Dan	English	\$21.87/Hr.
Bauerle, Melissa	English	\$21.87/Hr.
Calderbank, Dave	Math	\$21.87/Hr.
Gerber, Kelly	Math	\$21.87/Hr.
Jennings, Diane	Language	\$21.87/Hr.
Macauley, Kelly	Biology	\$21.87/Hr.
McCaughey, Steven	Physics	\$21.87/Hr.
Stoner, Josh	Studies	\$21.87/Hr.
'izzini, Anthony	Social Studies	\$21.87/Hr.
	<u>SUMMER PASS PROGRAM</u>	
Aubrey, Kim	English	\$21.87/Hr.
Bell, Alexa	Phys. Ed.	\$21.87/Hr.
Cochran, Michael	English	\$21.87/Hr.
Lausch, Greg	HSV	\$21.87/Hr.
Livingstone-Fleming, Kate	English	\$21.87/Hr.
Smith, Ryan	Special Ed.	\$21.87/Hr.
Van Reed, Josh	Phys. Ed.	\$21.87/Hr.
* All summer positions are contingent upon enrollment.		
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